

Andrea HALVERSON

School Administrator

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PROFESSIONAL EXPERIENCE

DIRECTOR OF CURRICULUM & INSTRUCTION / 2016-PRESENT

Kaleidoscope Charter School, Otsego, MN

Hired into a new position at the school and tasked with improving instructional practices and student outcomes:

- Oversaw work to implement a system of formative assessments including the program design, staff development and coaching. The system resulted in 7.2% increases on district reading proficiency and 2.9% increases on district math proficiency in its first year.
- Designed and implemented system to provide regular instruction rounds which resulted in teachers being observed and average of 2.5 times a month and collection of data to inform decisions.
- Oversaw all Professional Development and New Teacher activities in the district including planning, scheduling and budgeting. This contributed to Kaleidoscope receiving the Volunteers of America Award for Academic Excellence and an increase in staff satisfaction resulting in the school's highest staff retention rate in the past decade.
- Led instructional programs including Q-Comp, Title I, English Learners and MN Reading Corp.
- Served as instructional coach for more than 50 teachers.

Served as a member of the district's leadership team completing tasks such as:

- Made recommendations to administrators and the School Board.
- Implemented a new brandings and communications plan including building a new website and marketing materials.
- Oversaw all components of the instructional technology at Kaleidoscope.

Technology Integration Specialist / 2015-2016

Princeton Public Schools #477, Princeton, MN

Elementary Music Teacher, K-5 / 2007-2015

Elk River Area Schools #728, Otsego, MN

MS Choral Music Teacher, 5-8 / 2006-2007

Dassel-Cokato Schools #466, Cokato, MN

PROFILE

After having successfully served as a district level administrator at a K-12 charter school, I am looking to obtain a principal position at a traditional public school from which I can continue my work to develop staff and students.

EDUCATION

ED.S - K-12 PRINCIPAL

Concordia University-St. Paul
2018

MA - KODÁLY MUSIC EDUCATION

University of St. Thomas
2012

BA - VOCAL MUSIC EDUCATION

University of St. Thomas
2005

EXPERTISE

- Professional Development
- Technology Integration
- Curriculum Design/Review
- Data Analysis
- Instructional Coaching/Feedback
- Student Information Systems
- Program Budgeting

MN LICENSES

K-12 Principal

K-12 Vocal Music Education

K-12 Computer Apps/Technology